



OHIO ASSOCIATION OF CHIEFS OF POLICE, INC.

Advisory Services

Chief (ret.) Peter J. Herdt Lead Consultant

Pete Herdt is the proprietor of *Peter J. Herdt & Associates*, specializing in police and security consulting. Before his retirement from the police service, he was Chief of Police for Clearcreek Township in Warren County, having 16 personnel serving 9,000 residents. Previously he served as Chief of Police for Jackson Township in Stark County with 66 employees in a community of 36,000 citizens. Before, he was Chief of Police for the City of Riverside in Montgomery County having 38 personnel for a population of 30,000. Formerly he was the Correction Training Program Manager for the Law Enforcement & Correction Institute at Central State University in Greene County. Before then, he served as Chief of Police at The Ohio State University in Franklin County with 70 employees for a population of 82,000. He also was Chief of Police for the Town of Springfield, Vermont with 30 personnel serving 10,000 residents. Prior to that he served with the Oakland Police Department, California with 1,000 employees for a population of 365,000 where he worked as: Patrolman, Field Evidence Technician, Sergeant, SWAT Team Leader, Detective-Sergeant, and Supervisor.

Chief Herdt has a Master of Criminology degree from the University of California at Berkeley; Master of Public Administration degree from Golden Gate University, San Francisco; and Bachelor of Science in Social Welfare degree from The Ohio State University. He is a graduate of the Police Executive Leadership College in Ohio, U.S. Secret Service Dignitary Protection School in Washington, D.C., and the Executive Protection Institute in Virginia. He is a Certified Protection Professional by the American Society for Industrial Security. Formerly, he was an Adjunct Faculty Instructor at The Ohio State University and Sinclair Community College. Presently, he is an Adjunct Faculty Instructor at Urbana University, Clark State Community College, Champlain College in Vermont, Colorado Technical University, and Southwestern College in Kansas teaching criminal justice, management, political science, and public administration courses at both undergraduate and graduate levels. He is an OPOTC certified Special Subject Instructor having taught in Basic Police Academies and in 2010 acquired OPOTC certification to instruct special topics in the Private Security Training Course.

He served as Vice Chairperson of the OACP Advisory Services Policy Committee and helped develop the assessment center process for Ohio. Since 1988, Chief Herdt has been a Lead Police Management Consultant for Pickerington, Lakewood, Xenia, Wooster, Kent State University, Mentor (twice), Milford, Versailles, Willowick (twice), Springboro, Lima, Parma Heights (thrice), Maumee, Wellston (thrice), Sidney (thrice), Bryan, Monroe, Ontario, Norwalk, Avon Lake, Urbana, Grove City, and has assisted in assessment centers for Upper Arlington, Monroe, Circleville, Grove City, Whitehall, Brunswick, Galion, Boardman Township (twice), University of Akron, Hamilton Township, a management review of the Sinclair Community College Police Department, and served as a Proctor in Portsmouth and Bryan. He has also been an assessor for the International Association of Chiefs of Police. He has fulfilled all OACP Advisory Services training and education requirements.

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“OACP recommends that biographical information regarding Assessment Team members be provided by the Client to the candidates in advance of the date of the Assessment Center to offer them an opportunity to identify any potential conflicts of interest. It is also recommended that the bios be provided to candidates as far in advance as possible, but at least 14 days prior to the Assessment Center.”