



OHIO ASSOCIATION OF CHIEFS OF POLICE, INC.

Advisory Services

**Deputy Chief (ret.) James Frabotta
Assessor**

James is a 30-year veteran of law enforcement who recently retired from the Cleveland Metroparks Ranger Department where he served for 12 1/2 years as Deputy Chief supervising patrol, special operations and administrative functions. Previously, he worked in various administrative and supervisory law enforcement positions at the Ohio Department of Natural Resources. He was hired as the Lake Hospital System Security Director and Safety Officer on September 5, 2006. James has been married for over 40 years and has earned a Master's degree in Management and a Bachelor's in Business at Myers University in Cleveland, and an Associate of Applied Science in Law Enforcement from Kent State University. He is also a graduate of the FBI National Academy and the Police Executive Leadership College. James served as an Ohio Peace Officer Training Commission Instructor and Instructor Trainer and has been an adjunct professor in the Criminal Justice Programs of Tiffin, Kent State and Myers Universities, and Cuyahoga Community College. James was selected as a Consultant for the Ohio Association of Chiefs of Police Advisory Services Committee in 2002 and has been an assessor on many occasions for positions of Sgt., Lt., Capt. and Chief. He maintains professional memberships in the Ohio Association of Chiefs of Police and FBI National Academy Associates.

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"OACP recommends that biographical information regarding Assessment Team members be provided by the Client to the candidates in advance of the date of the Assessment Center to offer them an opportunity to identify any potential conflicts of interest. It is also recommended that the bios be provided to candidates as far in advance as possible, but at least 14 days prior to the Assessment Center."