



OHIO ASSOCIATION OF CHIEFS OF POLICE, INC.

Advisory Services

**Executive Director Richard A. Curtis
Lead Consultant**

Richard A. Curtis recently retired as the Executive Director of the Ohio State Highway Patrol Retirement System after 12 years of service. From 1994 - 1998, he was the Director of the Graduate School at Franklin University. He is a retired Lieutenant Colonel from the Ohio State Highway Patrol, spent 28 years with the Patrol and was second in command of the 2500 person organization when he retired in February of 1994. Mr. Curtis has a Bachelor Degree in Business Administration from Ohio Dominican College and a Master of Business Administration Degree from Ohio State University. He presents training seminars for both public and private sector organizations, including the Ohio Association of Chiefs of Police. Mr. Curtis is trained as an Assessment Center administrator and evaluator. He has conducted assessments for police agencies throughout Ohio and several other states. In Ohio, he has conducted assessments for Montgomery, Grandview Heights, Bay Village, Euclid, Mentor, Maple Heights, Strongsville, Westerville, Milford, Brunswick, Whitehall, Lyndhurst, Clearcreek Twp., Upper Arlington, Steubenville, Stow, Urbana, Lima, Piqua, Ashland, Great Cleveland Regional Transit Authority, Kent, Kent State University, London, Middletown, North Royalton, Mentor, Wooster, Grove City, North Ridgeville, Fairfield and Franklin Township.

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“OACP recommends that biographical information regarding Assessment Team members be provided by the Client to the candidates in advance of the date of the Assessment Center to offer them an opportunity to identify any potential conflicts of interest. It is also recommended that the bios be provided to candidates as far in advance as possible, but at least 14 days prior to the Assessment Center.”