



OHIO ASSOCIATION OF CHIEFS OF POLICE, INC.

Advisory Services

**Assistant Chief Cindy Combs
Assessor**

“OACP recommends that biographical information regarding Assessment Team members be provided by the Client to the candidates in advance of the date of the Assessment Center to offer them an opportunity to identify any potential conflicts of interest. It is also recommended that the bios be provided to candidates as far in advance as possible, but at least 14 days prior to the Assessment Center.”